



How Can We Help Your Organizational Compliance Program Succeed?

Expert Assistance for Your Compliance Program

Arete's consultants are among the most seasoned and experienced compliance professionals in the healthcare compliance marketplace. Collectively we have decades of experience designing, implementing, operating, evaluating and improving compliance programs in healthcare provider settings. We have served as compliance officers, compliance department leaders, board members, risk managers, independent review organization providers, board compliance experts, consultants and attorneys for numerous healthcare provider organizations.

We have participated in the development of certification processes for compliance professionals. We have been industry thought leaders on many aspects of successful compliance program operations since the mid-1990s – when compliance programs became the norm for healthcare provider organizations.

Experience That Matters

- Leaders in establishing the compliance profession since the mid-1990s
- Involved in industry thought leadership on compliance program effectiveness and operation
- Designed, implemented, operated and evaluated compliance programs in numerous healthcare provider organizations, in every provider setting, in organizations large and small
- Facilitated complex internal investigations resulting in successful resolution and settlement outcomes
- Helped organizations develop compliance programs and processes that led to resolution of compliance failures with limited or no corporate integrity or similar oversight requirements
- Conducted training on all aspects of healthcare compliance for compliance professionals, healthcare organization workforce members, physicians and other healthcare providers, and various other healthcare industry participants



Services We Provide

- **Compliance Program Design and Implementation:** If you are new to compliance and need help with the initial design and implementation of your compliance program; or if your program needs an overhaul and you'd like an experienced partner to help you "get it right," we can help. We have designed and implemented compliance programs for organizations large and small. We're happy to help you create a compliance program that is consistent with government and industry guidance, and that reflects best practice for compliance in similarly situated provider organizations.
- **Compliance Risk Assessment:** Your compliance program is up and running, but in healthcare's complex regulatory environment, how do you determine which compliance risks your program should address? We can help with a proven process for identifying, evaluating and prioritizing compliance risks. We've helped many organizations focus their compliance program investment on mitigating the most significant risks to their organization's well being.
- **Physician Arrangements Compliance Programs:** We are experts in physician arrangement and Focus Arrangement compliance. We have established "Arrangements Compliance Programs" for multiple complex provider organizations. We have worked with Arrangements Compliance Programs from every vantage point – as compliance officer, independent review organization and outside counsel. We can help you establish arrangements compliance procedures that are consistent with best practice and will facilitate compliance in your day-to-day operations
- **Compliance Training:** We have developed and delivered compliance training programs in nearly every area of concern to health care provider organizations. We are seasoned trainers – we understand compliance requirements well and know how to explain them in plain terms to boards, organizational leaders, employees, physicians, and other stakeholders in healthcare organizations.
- **Compliance Investigations:** We often assist organizations in conducting internal investigations of complex compliance concerns. We know how to conduct and document a thorough, credible investigation. We can help your organization evaluate investigation findings and determine steps necessary to address any compliance concerns that have been verified by the investigation process.
- **Policy Development, Review and Revision, Policy Management Processes:** We have deep experience developing and implementing compliance policies, and have helped multiple organizations review, revise, update and catalog existing policies so that they reflect current regulatory requirements and organizational processes. We also have significant experience working with organizations on policy management systems and procedures, and can help you develop, implement or refine your policy management infrastructure to facilitate greater compliance program effectiveness.

At Arete, our consultants have helped organizations with nearly every aspect of compliance program development and operation. If you need assistance with your compliance program, we can help.

**At Arete Our Mission is to Help You
and Your Organization Succeed.**



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